Pebblebrook Hotel Trust

Position: Financial Analyst, Corporate Finance

Company Background:
Pebblebrook Hotel Trust (NYSE: PEB) is a publicly traded hotel real estate investment trust with a portfolio of 28 hotels and resorts. The Company primarily invests in upper-upscale, full-service hotel properties located in major cities in the U.S., with an emphasis on opportunistic investment, redevelopment and the repositioning of high-quality hotel properties in the major coastal markets. For more information, please visit us at www.pebblebrookhotels.com or on Twitter at @PebblebrookPEB.

Responsibilities:
The Corporate Finance Financial Analyst will begin at Pebblebrook Hotel Trust in Corporate Finance. An ideal candidate will have a strong willingness to learn about other functions within the company, as the Corporate Finance Analyst must interact closely with our Accounting, Asset Management and Investments groups. The Corporate Finance analyst's duties are as follows:

Corporate Finance and Investor Relations
- Assist in disseminating quarterly financial information and articulating corporate strategies to Wall Street analysts and investors
- Prepare and coordinate road show presentations for investors, and strategic presentations for the Company's Board of Directors
- Responsible for REIT valuation model (how Wall Street analysts value REITs), which analyzes the present and future performance of the company and the company valuation
- Responsible for investor relations functions, including preparing press releases, updating and maintaining the company website, creating investor decks and presentations and responding to investor information requests
- Conduct due diligence for and participate in debt and equity raises with institutional investors, lenders and investment bankers
- Establish and manage other proactive analytics such as peer group benchmarking, analysis of macro-economic trends, etc.
- Manage the company's market data research from Smith Travel Research (STR) and analyze corporate and market-level reports for trends
- Create portfolio analytics on a quarterly basis to assess the company's' performance across multiple metrics

Education and Experience:
Bachelor's degree required. Preferred candidates have a major in hotel administration with a real estate focus, prior real estate experience, and strong academic record and quantitative skills. Preferred candidates have between one (1) and three (3) years of hospitality or real estate industry experience.

Depending on experience level and previous job responsibilities, the title and compensation for this position may be flexible.

Skills/Abilities:
- Strong analytical and computer skills, with an emphasis on MS Excel and MS PowerPoint
- Highly developed verbal and written communication skills
- Ability to work both as part of a team and independently
- Strong attention to detail
- Knowledge of real estate investment trusts (REITs) preferred, but not essential
- Strong written, verbal and interpersonal skills a must, to interact with groups internally and externally, including senior executives
- Ability to multi-task various projects to hard deadlines, including prioritizing and time-managing recurring duties and ad hoc tasks as they arise
- Interest in all facets of the business including corporate finance, asset management and investments

Compensation:
Analysts are compensated on a three-tiered performance based system that includes a base salary, an annual performance bonus, and a 3-year completion bonus. Analysts are also eligible to participate in the firm's 401(k) and benefit plans.